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HIGHLIGHTS

Promotions by Year (totals) and by Directorate

1. Several statistical devices were applied to the data given in the appendix. The net result is that there are no significant changes in the total number of promotions or the monthly increase for each Directorate.
2. Although the changes correlated high, (.57), the net change was within predictable limits.
3. Based upon a chi square analysis of the promotion data covering the previous six years, it appears promotion rates by both Directorate and grade-promoted-to are extremely stable and vary only a small amount from the norm.
4. Any increases are accounted for by the ceiling. It will prove interesting and informative, however, to analyze the results of FY 1968 in light of the ceiling reduction. To FY 1967 the promotion rate has been increasing in close conjunction with the ceiling. However, in lieu of the fact that promotions (number of) could conceivably increase under conditions of a decreasing ceiling, FY 1968's figures could prove significant.

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